EXHIBIT 1

Filed 02/29/2008

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The Defendants are collectively referred to herein as "Gap."

Plaintiff Roots Ready Made Garments Co. W.L.L. ("Roots"), by its attorneys, Covington & Burling LLP, alleges for its Third Amended Complaint as follows:

INTRODUCTION

- 1. Roots is a Qatari company that agreed to assist the clothing and accessories giant, Defendant The Gap, Inc. in resolving a important problem with excess inventory by purchasing 1.7 million pieces of outdated Gap merchandise, known by the acronym "OP" for overproduction, for \$6 million.
- 2. The OP had limited commercial value and the costs of storing and liquidating it were high. Upon information and belief, Gap viewed the OP inventory as a significant liability that it was eager to remove it from its financial statements.
- 3. Accordingly, to induce Roots to purchase the OP at an above-market price, Gap promised to give Roots more valuable rights to sell first-line Gap products in multi-brand retail stores under Gap's International Sales Program ("ISP").
- 4. Gap assured Roots that it would be able to recoup its substantial investment in the OP inventory by selling ISP merchandise in Roots' own retail stores in Qatar, and through a network of retail partners in other territories throughout the Middle East and North Africa. Upon information and belief, Gap's promises were false when made, and were designed to induce Roots to pay an inflated price for the OP inventory.
- 5. In reasonable reliance on Gap's representations, Roots obtained a significant loan from QIB (a Qatari bank) to finance the purchase of the OP inventory, and Roots' anticipated operations in the ISP business. Roots invested significant capital to establish a state-of-the-art warehouse in Dubai. The warehouse was to serve as a storage facility for the OP inventory, and as a

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distribution hub for the first-line ISP merchandise Gap promised to provide to Roots for resale throughout the Arabic-speaking countries of the Middle East and North Africa.

- 6. Following Roots' purchase of the OP inventory, Gap repeatedly reaffirmed its promise to grant Roots the right to sell ISP merchandise. Gap specifically requested that Roots identify local retail partners and prepare detailed proposals for various countries. Accordingly, Roots went through the time and expense of preparing business proposals for numerous territories, including Saudi Arabia, Kuwait, Lebanon, Qatar, the UAE, Tunisia, Jordan, Morocco, and Bahrain. Roots' representatives traveled extensively throughout the region, touring various markets, and meeting with scores of local retailers. The culmination of this costly and time-consuming process was that Roots proposed a number of retailers to Gap for its reasonable approval.
- 7. At the outset of the parties' relationship, Gap made it appear to Roots that Gap would honor its agreement to allow Roots to develop the ISP business. In or about the Spring of 2004, Gap permitted Roots to begin selling ISP merchandise in two small markets in the region, Qatar and the UAE. Specifically, Gap approved Roots' plan to sell ISP merchandise in two multi-brand retail stores that Roots opened in Qatar, and in separate stores in Dubai owned by local retail partners based in the UAE.
- 8. The ISP business in Dubai and Qatar showed immediate success. Gap stated that it was pleased with, and impressed by, the sales revenue Roots generated.
- 9. After Roots successfully established its operations in Qatar and Dubai, Gap prevented Roots from continuing to expand the ISP business by failing to act on Roots' proposals to sell ISP merchandise in other larger markets within the agreed territory. At the same time, however, Gap continued to solicit additional

ISP business proposals from Roots, falsely assuring Roots that Gap intended to honor the agreement by developing a long-term ISP relationship with Roots throughout the Middle East and North Africa.

- 10. Contrary to these repeated assurances, Gap terminated Roots' ISP rights in the Summer of 2005.
- 11. Gap was well aware that terminating Roots' ability to sell ISP merchandise a right that Gap never let Roots fully exercise would make it nearly impossible for Roots to sell the OP inventory. Roots' local retail partners would only purchase the outdated OP merchandise in conjunction with the first-line Gap merchandise available through the ISP program. In fact, to date, Roots has only been able to sell approximately 390,000 out of the 1.6 million pieces of OP merchandise it received. Roots continues to store the remainder of the inventory in its warehouse in Dubai at significant expense.
- 12. As a direct result of Gap's breach of its promise to permit Roots to sell first-line ISP merchandise throughout the Middle East and North Africa, Roots was unable to make sufficient sales to cover its costs and to repay its bank loan. Ultimately, Roots defaulted on the loan, impairing Roots' ability to obtain financing for any future operations.
- 13. Over and above Roots' economic injury, however, Gap's conduct also harmed Roots' reputation. Based upon Gap's promises, Roots represented to its local retailer partners that it would have the ability to sell first-line Gap merchandise through the ISP program. Gap then prevented Roots from meeting its commitments to the retailers. As a result, the business reputations of Roots and its principals in the Middle East which were impeccable prior to their affiliation with Gap have been harmed.

22. Intradistrict Assignment: Pursuant to Northern District Local Rule 3-2(c) and Northern District General Order 44, venue in this action is proper in the San Francisco Division of the Northern District of California.

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BACKGROUND

Gap's Efforts to Transfer Title to Outdated Merchandise

- 23. In the mid-1990s, Gap entered into a distribution agreement with a French company, Solka S.A. ("Solka"). The agreement authorized Solka to sell first-line Gap merchandise through multi-brand retail stores in regions outside the United States where Gap did not sell Gap products through its own stand-alone stores.
- 24. In late 2001, Gap sought to dispose of a large quantity of Gap OP inventory. The OP inventory was outdated and its limited commercial value was diminishing over time. Upon information and belief, Gap was anxious to liquidate this inventory quickly and remove it from the company's books.
- 25. To accomplish this end, Gap entered into a new agreement with Solka, granting Solka the right to distribute Gap OP inventory. Pursuant to the new agreement, Gap sold over two million units of excess inventory to Solka on an open account basis.
- 26. In or around March to April 2002, following a turnover in Gap's management, Gap demanded that Solka immediately satisfy its open account.
- 27. At that time, Solka had not yet resold the vast majority of the Gap OP merchandise, which was warehoused in Belgium, Montevideo, and Dubai. Solka was unable to meet Gap's payment demand.
- 28. Solka and Gap negotiated a compromise whereby Solka paid approximately \$1 million to Gap and returned the remaining inventory that it held on account.
- 29. Notwithstanding this agreement, the manager of Gap's Outlet Division, Jim Bell, insisted that Solka retain title to the OP inventory warehoused in Dubai, which consisted of some 1.7 million pieces of outdated Gap merchandise.

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Gap directed Solka to sign a transfer letter in blank until such time as Gap instructed Solka where it should transfer title to the Dubai OP.

- 30. Gap's insistence that title to the Dubai OP remain with Solka was not standard in the industry. Upon information and belief, the purpose of this arrangement was to prevent the OP inventory from appearing as a liability in Gap's financial statements.
- 31. Solka's co-owners, Jacques Fabre and Jean-Louis Doumeng, retained Francois Larsen ("Larsen"), a Swiss national with an accounting and finance background, to assist with the transactions relating to the OP merchandise.

 Together with Amin El-Sokary ("El Sokary"), Larsen is the principal of Gabana Gulf Distribution Ltd. ("Gabana"), a British company, with its principal place of business in Geneva, Switzerland.
- 32. In late 2002, Bell advised Solka that Grupo Uno, a company based in the Dominican Republic, had agreed to purchase the Dubai OP inventory.

 Accordingly, at Gap's direction, Solka transferred title to the inventory to Grupo Uno.
- 33. In early 2003, however, Bell advised Solka that Grupo Uno had failed to obtain the necessary financing for the deal. Gap requested that Solka and Larsen locate another buyer for the Dubai OP inventory, again insisting that Gap could not take title to the merchandise.

Roots Is Asked To Assist Gap In Liquidating The Dubai OP Inventory

34. Larsen and El Sokary identified Roots as a potential purchaser for the Dubai OP inventory. Roots was formed in 2002 for the purpose of distributing Gap merchandise in the Middle East. In or about May 2002, Roots purchased a small quantity of the Gap OP inventory held by Solka. Although it was difficult to sell this outdated merchandise, Roots was successful in liquidating some of the OP inventory it purchased.

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- Larsen informed Bell that Roots possessed the garment-industry 35. expertise and the contacts necessary to establish ISP retail stores in the Middle East and North Africa and sell off the Dubai OP inventory in the process.
- In early 2003, El Sokary and Larsen traveled to Doha, Qatar, together with representatives of Solka, to discuss the proposed deal with Roots. Roots was represented at the meeting by its principal, Sheikh Faisal Ahmed Al-Thani ("Sheikh Faisal"), who is a member of the ruling family of Qatar, and by Ashraf Abu Issa ("Abu Issa"), a respected retail executive whom Sheikh Faisal selected to serve as Chief Executive Officer of Roots.
- Jim Bell participated in the meeting by telephone on behalf of Gap. 37. Bell explained that it was imperative for Gap to transfer title to the Dubai OP to another entity that could liquidate the inventory. Gap needed a business partner that could obtain the financing needed to purchase the inventory immediately.
- Bell proposed that Roots purchase the OP inventory for \$6 million. 38. Bell represented that the inventory consisted of some 1.7 million pieces, and that the merchandise was outdated by, at most, one or two seasons. Roots responded that Bell's proposal would not be a profitable deal for Roots: it would be difficult to liquidate such a large volume of outdated merchandise, and the proposed purchase price was too high.
- Bell acknowledged that purchasing the OP inventory would not be a 39. profitable deal, on its own. Accordingly, Bell promised in exchange to grant Roots the right to sell first-line Gap merchandise in the Arabic-speaking countries of the Middle East and North Africa through the ISP program.
 - Roots agreed to Bell's proposal in principle. 40.

Roots Negotiates An Oral Agreement With Gap

Roots' executives, particularly Abu Issa and Sheikh Faisal, continued 41. to negotiate the proposed transaction directly with Gap's representatives, including

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Bell and Jon Ehlen, Director of Gap's ISP Program. At these meetings, Abu Issa and Sheikh Faisal advised Bell and Ehlen that they represented Roots.

- 42. On information and belief, Gap knew that the massive OP inventory would likely at least take 3 to 5 years to liquidate, and would be expensive to warehouse. On multiple occasions, Gap, through Bell and others, acknowledged that the OP purchase would be a sacrifice for Roots, and that the commercially valuable ISP rights were, therefore, an essential part of the deal.
- 43. In point of fact, the ISP rights were the key to Roots being able to make any return on its investment in the OP inventory. As Gap was well aware, retailers in the Middle East would only purchase OP inventory if they would also be able to sell first-line ISP products. As one prominent Lebanese retailer put it, purchasing some of Gap's OP inventory was the "entrance fee" to the valuable ISP merchandise.
- Because of the anticipated difficulty of selling the OP merchandise, 44. Roots sought assurances from Gap that it would enjoy flexibility in liquidating the inventory. Gap stated that because the OP inventory was of lesser quality than ISP merchandise, Roots would have significant discretion in reselling the OP merchandise to whom and where it wanted.
- 45. Abu Issa specifically inquired whether Roots could sell OP throughout Eastern Europe – a region where Roots thought it might be able to develop a market for the OP. Bell responded that Roots would be free to sell the OP inventory anywhere in the world with the exception of six territories where Gap operated its own stores, and any territories where another party might have registered the GAP trademark.
- 46. As a further incentive for Roots to purchase the OP inventory, Bell represented during the course of the negotiations that Gap never entered into an ISP relationship with more than one party at the same time, for the same region.

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Therefore, Bell claimed, Roots would in practice enjoy exclusive rights to sell Gap merchandise in the Arabic-speaking countries of the Middle East and North Africa.

- 47. Bell stated that he needed to consummate the transaction immediately, as Gap needed to transfer title to the OP inventory in order to keep this liability off the company's books. As an additional inducement for Roots to purchase the OP without delay, Bell also claimed falsely, upon information and belief that Gap had lined-up another buyer for the merchandise and that Roots would lose the deal if it did not act quickly.
- 48. Finally, Bell promised to assist Roots in liquidating the OP inventory by referring buyers to Roots. Gap ultimately failed to provide the promised referrals and, upon information and belief, it never intended to provide them; the promise of referrals was false when made.
- 49. Bell's promises and representations were important considerations without which the significant capital investment associated with purchasing and storing the OP would not have made economic sense for Roots. Roots reasonably relied on Bell's promises and representations in continuing to negotiate with Gap and ultimately reaching an agreement with the company.
- 50. In or about May 2003, in reliance on (among other things) Bell's promises and representations, Roots and Gap reached an oral agreement pursuant to which Roots agreed to pay a total of \$6 million for the OP inventory in exchange for the right to sell ISP merchandise both through its own stores in Qatar, and, through approved local retailers in the other Arabic-speaking countries of the Middle East and North Africa.

Gap-Gabana Agreements

51. Upon information and belief, in the wake of September 11, Gap did not for public relations reasons wish to be seen making sales directly to a company based in the Middle East. In addition, Gap wanted to compensate Gabana for its

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assistance in brokering the OP transaction by giving it a margin on all ISP sales to Roots. To address these concerns, Gap proposed that Gabana serve as an intermediary such that Gap would on paper sell the OP inventory (and later the ISP merchandise) to Gabana, which would then simultaneously resell the merchandise to Roots.

- 52. Roots consented to this proposal on the understanding that its purpose was primarily cosmetic and that it would not in any way deprive Roots of any of the benefits of the bargain it had negotiated with Gap. Gap would continue to be obligated to provide all of the consideration it agreed to provide in exchange for Roots' purchase of OP inventory, including the critical right to distribute ISP inventory in the future. All merchandise would be shipped from Gap directly to Roots' warehouse for distribution in accordance with the parties' agreement.
- 53. Upon information and belief, on or about May 13, 2003, Gap executed two written agreements with Gabana to document its role as intermediary. The agreements (collectively, the "Gap-Gabana Agreements") appointed Gabana a British company based in Switzerland as a non-exclusive distributor for OP merchandise (the "OP Agreement") and first-line ISP merchandise (the "ISP Agreement").
- 54. Gabana executed the OP Agreement with Defendant The Gap, Inc., Banana Republic, Inc., and Old Navy, Inc. Gabana executed the ISP Agreement with Gap International B.V. a Gap affiliate that later transferred its rights under the agreement to Defendant Gap International Sales, Inc. ("Gap International").
- 55. Roots was not a party to either of Gabana's written agreements with Gap. It was not shown copies of the agreements before they were executed.
- 56. Neither Gap nor Gabana had any authority, express or implied, to bind Roots to any agreement that would have the effect of superseding, limiting, or otherwise prejudicing the rights Roots obtained under its own contract with Gap.

57. Prior to this litigation, Gap never suggested to Roots that the Gap-Gabana Agreements had the effect of extinguishing or in any way limiting Gap's contractual obligations to Roots. To the contrary, the provisions of the agreements, as interpreted by Gap, were consistent with Gap's contract with Roots and allowed Gap to perform its contractual obligations to Roots.

- 58. The OP Agreement authorized the sale of the excess inventory in 21 territories: (i) Bahrain; (ii) Chile; (iii) Czech Republic; (iv) Cyprus; (v) Egypt; (vi) Israel; (vii) Jordan; (viii) Kuwait; (ix) Lebanon; (x) Morocco; (xi) Oman; (xii) Qatar; (xiii) Russia; (xiv) Saudi Arabia; (xv) Switzerland; (xvi) Tunisia; (xvii) Turkey; (xviii) UAE; (xix) Poland; (xx) Hungary; and (xxi) Bulgaria.
- 59. Similarly, the ISP Agreement expressly authorized distribution of ISP merchandise in twelve separate territories: (i) Bahrain; (ii) Egypt; (iii) Jordan; (iv) Kuwait; (v) Lebanon; (vi) Morocco; (vii) Oman; (viii) Qatar; (ix) Saudi Arabia; (x) Tunisia; (xi) UAE; and (xii) Switzerland.
- 60. Upon information and belief, on or about September 1, 2004, Gap International B.V. and Gabana executed an extension of the ISP Agreement. The terms of this agreement were largely identical to the original agreement, but the original expiration date, April 30, 2005, was extended until August 31, 2007. Roots had no role in the negotiation of this agreement, was never shown a copy of the agreement, and was never informed that the agreement had been executed.
- 61. Gap understood that Gabana could not, without Roots, sell OP or ISP merchandise in any of the territories covered by the Gabana-Gap Agreements. Gap was aware that Gabana had no wholesale or retail distribution capabilities, much less the ability to sell significant volumes of Gap merchandise throughout the Middle East, North Africa, and Eastern Europe. The parties intended that Roots would sell OP and ISP merchandise in these geographic areas, with Gabana serving as a middleman for cosmetic purposes.

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62. The Gap-Gabana Agreements provided that "all Authorized Goods purchased pursuant to this Agreement must be sold directly and exclusively by [Gabana] to Authorized Retailers for sale in Authorized Stores with the Territory." Although Gap now asserts that this provision barred Roots from acquiring Gap merchandise from Gabana and reselling it to other retailers, Gap never took this position at the time. To the contrary, Gap interpreted the Gap-Gabana agreements to permit Roots to resell merchandise acquired from Gabana to other retailers, and never suggested that Roots would be limited to making sales in retail stores of its own.

- The contracts authorized Gabana to purchase OP and ISP goods from 63. Gap "and resell them for its own account, in its own name, to retail companies within each of the countries in the Territory." Gap approved Roots as an authorized retailer of OP and ISP merchandise under the Gap-Gabana Agreements and confirmed that, as an authorized retailer, it would have the right to resell any merchandise it acquired to approved retailer partners in other territories in the Middle East and North Africa.
- In an email to Larsen from May 2005, Jon Ehlen, the director of Gap's ISP program, expressly acknowledged that Roots' role as an OP retailer included reselling the merchandise to other Gap-approved retail partners, as well as selling directly to consumers in Roots' own retail stores in Qatar. In that exchange, Larsen inquired whether a recently-issued approval for a new OP retailer in Egypt "allows Roots to sell directly to the authorized retailer or if it has to go through Gabana." Ehlen responded that Gap "understand[s] that as an approved retailer of excess inventory, [Roots] will be re-selling said inventory."
- 65. Gap took the same position with respect to Roots' role as an authorized ISP retailer. Under the ISP Agreement, Gap sold first-line ISP merchandise directly to Gabana, its non-exclusive ISP distributor. Pursuant to an

arrangement devised by Gap, Gabana simultaneously re-sold all the merchandise — whether intended for distribution in Qatar or elsewhere — to Roots by means of a back-to-back letter of credit. Gap then shipped all the ISP merchandise directly to Roots' warehouse facility in Dubai from which Gap understood it would be shipped to local retailers. Clearly, in Gap's view, nothing in the Gap-Gabana Agreements precluded Roots from reselling Gap ISP merchandise to other approved retail partners for sale in authorized stores.

- 66. If and to the extent that any provision of the Gap-Gabana Agreements can be interpreted to prohibit Roots' resale of Gap merchandise to other retailers, Gap's entry into the agreements and subsequent decision to enforce them in a manner prejudicing Roots' distribution rights constitute breaches of (a) Gap's express oral agreement to allow Roots to sell OP and ISP merchandise, and (b) the covenant of good faith and fair dealing implied in Gap's agreement with Roots, which bars Gap from taking any action to deprive Roots of the benefits of the agreement.
- 67. As noted above, however, Gap did not contemporaneously interpret the Gap-Gabana Agreements as inconsistent with its separate contractual obligations to Roots. Indeed, as discussed in detail below, Gap continued to act in all respects as if its oral agreement with Roots was valid and binding by, *inter alia*, reaching agreement on payment details, accepting payment in the amount originally agreed, delivering the OP merchandise to Roots, reconfirming its promise to allow Gap to sell ISP merchandise in its own stores in Qatar and to local retail partners in other territories, and otherwise performing as if the contract remained in full force and effect.

Roots Makes Payment and Gap Confirms and Performs under the Oral Agreement

68. In reliance on Gap's promise of a long-term ISP relationship, Roots obtained a bank loan of approximately \$8 million to finance the purchase of the OP

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inventory and Roots' anticipated operations. Under the terms of the loan, Roots was to pay back the principal, plus interest, in monthly installments over a period of 5 years.

- 69. On May 14, 2003, Roots transferred \$1 million from its account to Gabana's account as a down payment for the OP inventory; that same day, Gabana made a simultaneous transfer of \$1 million from its account to Gap. Gap requested this method of payment. Upon information and belief, Bell did not wish to receive payment directly from Roots' Qatari-based bank.
- 70. After Roots made the down payment, Gap, Gabana and Roots negotiated the terms of two back-to-back letters of credit through which Roots paid the remaining \$5 million of the agreed purchase price for the OP inventory. Gabana did not make any profit for its role as intermediary in the sale of the OP inventory to Roots. As Gap was fully aware, Gabana's role was purely to appear on the paperwork for the sale and had no economic substance.
- In or about July 2003, Roots took possession of the inventory. Since 71. that time, Roots has incurred considerable expenses associated with storing and maintaining the inventory, including the cost of rent and staff salaries for its Dubai warehouse.
- 72. After Roots acquired the OP inventory, Roots discovered that Gap had delivered approximately 1.6 million pieces, rather than the 1.7 million pieces that were promised. Much of the inventory was significantly older than Bell had represented – outdated by four to six seasons. In addition, many of the pieces had not been properly stored and were badly damaged. When Roots' CEO, Ashraf Abu Issa, complained about the shortage and the defects, Jim Bell urged him not to focus on these "small issues." Bell reconfirmed Gap's agreement to allow Roots to sell ISP merchandise, asserting that Roots would enter the ISP business "very soon" and that this would be "a very profitable business."

OP inventory by offering these outdated goods in conjunction with seasonal ISP

merchandise. As explained below, however, Gap's failure to permit Roots to sell

ISP merchandise outside of Qatar and UAE made it impossible for Roots to do so.

Roots Develops an ISP Retail Network in the Middle East and North Africa

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delegation."

Bell also suggested that Roots could persuade retailers to purchase the

In or about June 2003, Roots agreed to develop an ISP retail network

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in the Middle East and North Africa in exchange for Gap's promise to permit Roots to sell ISP merchandise through its own stores in Qatar and through local retailers in other countries in the region.

75. Early that month, Gap invited Roots and Gabana to attend Gap's ISP collection presentation in San Francisco. On June 12, 2003, Gap sent Roots letter invitations addressed to representatives of five local retailers identified by Roots.

76. At Gap's request, Roots made a presentation in San Francisco about its business plan for Saudi Arabia. Gap expressed approval of the plan. Jon Ehlen, the director of Gap's ISP program, specifically advised Sheikh Faisal that Gap had no objections to Roots' proposed Saudi Arabian retail partner, Red Square, thereby confirming Roots' right to resell Gap merchandise to other retailers.

The letters invited the retailers to attend the presentation as part of the "Roots

- 77. During the course of the meetings at Gap's headquarters, Gap also requested that Roots prepare a proposal for additional ISP retail stores in other territories, including Qatar, UAE, Bahrain, and Lebanon. On June 26, 2003, Gap sent Gabana and Roots an email reiterating Gap's request for "the business, country, store proposals we discussed in our meeting."
- 78. On July 9, 2003, in response to Gap's request, Larsen and Abu Issa sent Jon Ehlen a projected three-year plan for opening approximately 30 ISP retail locations in the twelve countries included in Gabana's ISP Agreement with Gap.

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For the Spring 2004 season, Roots proposed opening a total of five ISP retail stores – two in Qatar, one in Saudi Arabia, one in Kuwait, and one in Bahrain.

- 79. Later that month, Gap confirmed that it approved Roots' proposals for these ISP locations. Gap then accepted an ISP purchase order based on projected sales in these territories.
- 80. On July 24, 2003, Abu Issa sought Gap's approval for Roots to proceed with plans to sell ISP merchandise in Lebanon another territory where Roots proposed opening a retail location in 2004. Ehlen stalled, responding that Gap would not approve additional ISP retailers or territories "at this time," but promised that Gap would "continue to review your proposals quarterly."
- 81. Later in 2003, Gap reversed its position about the Spring 2004 ISP season, and announced that Roots could only sell OP merchandise not ISP in Saudi Arabia, Bahrain, and Kuwait. Gap permitted Roots to sell ISP merchandise in Qatar and UAE, but stated that it would not approve any other locations "until we can see and measure the success of these stores." Gap led Roots to believe that it was not repudiating Roots' right to sell ISP merchandise, but rather managing the pace at which Roots expanded its operations in light of sales results. Jon Ehlen promised that "if these first locations turn out as we expect them to, then the approval and roll out process will go much smoother for future locations within this region."

Roots Establishes ISP Retail Stores in Qatar and the UAE

- 82. In or about the Spring of 2004, Roots commenced selling Gap ISP merchandise in Qatar and the UAE.
- 83. In Qatar, Roots opened its own multi-brand retail stores to sell Gap ISP and OP merchandise. In reliance on Gap's promise of an on-going business relationship, Roots expended approximately \$1 million in start-up costs to open these stores.

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84. For UAE, Roots worked through a joint venture between a Saud
company, Abdurahman Ali Al Turki Ready Made Trading Establishment ("A
Turki") and RSH (Middle East) L.L.C. ("RSH") that Gap approved as a local
retailer (together, "Al Turki/RSH").

- 85. Roots was actively involved, at its own expense, in establishing and operating the retail stores owned by Al Turki/RSH in the UAE. For example, Roots sent its retail staff to Dubai to assist Al Turki/RSH with setting up Gapapproved methods of marketing and merchandising. Roots assisted the UAE retailer with a host of other issues, from preparing advertisements to arranging window dressings. Roots hired a former Gap executive from France, Alain Moreaux ("Moreaux"), as its Vice President for Retail. Moreaux had special expertise in Gap's retail practices, including its preferred methods for marketing and advertising.
- 86. Roots placed the ISP purchase orders for the UAE and Qatar with Gap; purchased all the merchandise from Gap, through Gabana; and resold the UAE merchandise to Al Turki/RSH. Gap shipped all the goods directly to Roots' warehouse in Dubai.
- 87. Roots' ISP business in Qatar and UAE was quickly shown to be profitable. Gap expressed approval of Roots' performance in these markets.
- 88. Despite Roots' early success in Qatar and UAE, however, Gap began to stall in approving new retailers and territories for ISP sales.
- 89. Based on Gap's repeated assurances that it would perform its contractual obligations, Roots continued to believe that Gap would honor its commitment to expand Roots' ISP territories. In reasonable reliance on Gap's representations, Roots expended significant time, money, and resources traveling throughout the Middle East and North Africa to investigate potential markets, and vetting a myriad of local retailers.

90. For example, Gap represented that it would permit Roots to expand the ISP business to Lebanon. At Gap's request, Roots spent considerable time developing an opportunity to sell Gap merchandise through a premier Lebanese retailer, Grand Stores, or GS. Roots and GS prepared a comprehensive proposal for the Lebanese market, the first draft of which was submitted to Gap in or around December 2003. Initially, Gap failed to act on the proposal, citing its desire to "see and measure the success of the[] stores" in Qatar and UAE.

- 91. In the Summer of 2004, at Gap's request, Roots arranged for Jon Ehlen and Andrew Janowski, Vice President of Gap International to meet with the principal of GS in Lebanon. With Roots' assistance, GS prepared plans for the layout of the proposed Gap sales areas in its stores. Janowski approved the plans. He represented that Roots would be permitted to enter the Lebanese market as soon as he could obtain final approval from Gap's management.
- 92. When GS's principal expressed concern at yet another delay, Janowski stated that in order to show Gap's commitment to the GS business proposal, he would invite GS's buyer to come to Gap's next collection presentation in San Francisco to place an order. In reasonable reliance on Janowski's invitation, in or about July 2004, representatives of GS accompanied Roots representatives on a trip to San Francisco to view the collection.
- 93. Following the collection presentation, however, Gap refused to accept an ISP order from GS. Gap's conduct damaged Roots' relationship with GS. Later that Summer, Gap continued to express interest in the GS proposal, and requested additional information. In response, Roots worked with GS to prepare a revised business plan, which was submitted to Gap in or around September 2004. Gap approved this plan, too, but once again failed to act.
- 94. Gap also continued to promise that it would permit Roots to sell ISP merchandise in the large Saudi Arabian market. After September 1, 2004, Gap

retailers Gap had previously approved for ISP sales in the UAE – Al Turki and RSH. In December 2004, Ehlen assured Roots that the plan was acceptable, subject only to formal management approval. He promised to "continue to push the approval and opening, sooner rather than later." Consistent with Gap's overall approach, however, the approval was never issued.

95. Gap assured Roots that, despite these delays, it would perform its

requested that Roots submit another proposal for Saudi Arabia involving the two

- 95. Gap assured Roots that, despite these delays, it would perform its contractual obligations by permitting Roots to expand the ISP business. As late as January, 2005, Gap representatives traveled to Dubai to meet with Roots representatives and to tour existing and proposed mall sites in the UAE. The agenda for the trip also included a meeting at RSH's office to discuss Roots' proposal for Saudi Arabia.
- 96. In or about early 2005, Roots and Gabana were notified that Gap's ISP Division had been transferred to the company's International Department, which reported to Ron Young.
- 97. In early 2005, Young traveled to Doha and Dubai to meet with Roots representatives and to tour Roots' retail operations and warehouse facility.
- 98. During the visit, Young stated that he was impressed with the organization and sophistication of Roots' warehouse in Dubai. Young was also impressed with the sales revenue Roots generated in the retail stores in Qatar and UAE. In Young's view this was a remarkable accomplishment because in his experience ISP operations in other territories outside the Middle East had not been profitable.
- 99. Young advised Roots that Gap was considering changing its business model outside the United States. Under the new strategy under consideration, Gap would set up franchises through a local company in the region rather than distributing first-line merchandise through multi-brand ISP stores.

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- 100. Young represented that if Gap chose to follow this course, it would fulfill its contractual obligations to Roots by making Roots its franchisee in the Arabic-speaking countries of the Middle East and North Africa, and in other negotiated territories.
- 101. Roots, in turn, agreed to prepare a detailed business plan for the franchise relationship with Gap. Roots sent its representatives to numerous countries, including Morocco, Tunisia, Egypt, and Saudi Arabia to investigate the market for a Gap franchise in these territories.

Gap Wrongfully Terminates Roots' Right to Sell First-Line Gap Merchandise

- 102. On May 12, 2005, Young sent a letter to Larsen, notifying him that Gap intended to terminate the ISP Agreement in 90 days. Pursuant to Young's letter, Gap terminated the ISP Agreement without cause on August 10, 2005.
- 103. Because Gap provided the ISP merchandise for Roots' retail stores and those of its retail partners in UAE, exclusively through Gabana, the termination of the ISP agreement threatened to cut off Roots' access to first-line ISP merchandise.
- 104. Gap's breach of its promise to permit Roots to sell first-line merchandise prevented Roots from generating sufficient sales revenue, despite the success of the retail stores in Qatar and the UAE. As a result, Roots defaulted on its loan from QIB. The default has injured Roots reputation and has impaired its ability to obtain financing for future business projects.

Gap Promises to Cure The Breaches of Its Contractual Obligations

attempted to negotiate a business resolution. At the same time, Roots informed Gap that it had retained a U.S. law firm to assess Roots' potential claims against Gap. In response, Young urged Roots to refrain from filing a lawsuit. Young assured Roots' representatives, including Sheikh Faisal, that a lawsuit was

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106. Young reiterated his promise to make Roots a Gap franchisee, stating that at a minimum, Gap would allow Roots to operate a franchise in Qatar where it already operated retail stores. Young also promised to assist Roots in liquidating the OP inventory by approving additional territories where Roots could sell the

unnecessary, as Gap would continue to do business directly with Roots – without

merchandise.

Gabana.

- 107. In reasonable reliance on these representations, Roots refrained from commencing a lawsuit, and instead engaged in numerous discussions and email exchanges concerning Young's proposal.
- 108. These discussions continued until June 2007, when it became clear that Gap had no intention of fulfilling its contractual obligation to compensate Roots for its investment in the OP.

Gap Wrongfully Seeks to Exploit Roots' Retail Network For Its Own Profit

- 109. Prior to the sale of the OP inventory, Roots required assurances that Gap would not seek to contract directly with any of Roots' local retail partners. Bell gave Roots such assurances.
- 110. Gap violated this commitment by wrongfully seeking to contract directly with Roots' retailers.
- 111. In or about July 11-13, 2004, Roots' General Manager, Naser Beheiry, traveled to San Francisco to attend a Gap collection presentation. During the trip, Beheiry participated in a meeting with Jon Ehlen, and David Reilly CEO of Roots' retailer, RSH. During the meeting, Mr. Beheiry learned that Ehlen had previously had a lunch meeting with the principal of RSH, Mohammed Al-Abbar, without Roots' presence.
- 112. On information and belief, in or around June or July 2005, Gap executives secretly made arrangements to meet with Roots' retailers, including

merchandise directly with Gap.

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RSH and Al Turki, without the presence of any representatives of Roots. As a result of these meetings, RSH and Al Turki placed orders for Gap Spring 2006 ISP

Count One

(Breach of Contract)

- 113. Plaintiff repeats and realleges the allegations contained in all preceding Paragraphs as if fully and completely set forth herein.
- 114. Gap and Roots entered into an oral contract pursuant to which Roots agreed to purchase the OP inventory for \$6 million in exchange for the right to sell first-line Gap merchandise (i) in its own stores in Qatar and (ii) through local retailers in other territories in the Middle East and North Africa through Gap's International Sales Program, or ISP.
- 115. Roots fully complied with its obligations under its oral agreement with Gap.
- 116. Gap breached its agreement with Roots by, *inter alia*, (i) failing to permit Roots to sell ISP merchandise in its own stores in Qatar; (ii) failing to allow Roots to resell ISP merchandise to other approved retailers in the Arabic-speaking countries of the Middle East and North Africa; (iii) failing to consider in good faith and/or to approve local ISP retailer partners identified by Roots; and (iv) terminating Roots' right to sell ISP merchandise in its own stores and to other authorized retailers prematurely and without cause. In addition, upon information and belief, Gap contracted, or attempted to contract, directly with the local retailers identified by Roots, or their affiliates, in violation of the parties' express agreement that it would not do so.
- 117. At no time did Roots agree that Gap or Gabana could in any way extinguish, modify, limit, or otherwise prejudice any of its contractual rights by entering into the Gap-Gabana Agreements or otherwise. As interpreted by Gap, the

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Gap-Gabana Agreements did not preclude Roots from reselling Gap merchandise to other approved retailers in the territories identified in the ISP Agreement, or otherwise availing itself of the benefits of its oral contract with Gap.

- 118. If and to the extent that the Gap-Gabana Agreements can be interpreted to prohibit Roots' resale of Gap merchandise to other retailers, Gap's entry into the agreements and subsequent decision to enforce them in a manner prejudicial to Roots' rights constitute separate and independent breaches of Gap's contractual obligations, including (a) a breach of Gap's express oral agreement to allow Roots to sell OP and ISP merchandise, and (b) a breach of the implied covenant of good faith and fair dealing, which bars Gap from taking any action to deprive Roots of the benefits of the agreement.
- 119. As a result of Gap's material breaches of the contract, Roots has been damaged in an amount to be determined at trial, but believed to exceed \$40,000,000.

Count Two

(Breach of Contract)

- 120. Plaintiff repeats and realleges the allegations contained in all preceding Paragraphs as if fully and completely set forth herein.
- 121. In or about June 2003, Roots and Gap entered into an oral contract pursuant to which Roots agreed to establish an ISP retail network in the Middle East and North Africa for Gap's ISP merchandise. In exchange, Gap promised to grant Roots the right to sell ISP merchandise in the region (i) in Roots' own multibrand stores in Qatar, and (ii) through multi-brand stores operated by local retailers in other countries in the region.
- 122. Roots fully complied with its obligations under its oral agreement with Gap by expending considerable time and resources locating retailers and preparing

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business plans in various countries, including Saudi Arabia, Kuwait, Lebanon, Oatar, the UAE and Bahrain.

- 123. Gap breached its agreement with Roots by, *inter alia*, (i) failing to permit Roots to sell ISP merchandise in its own stores in Qatar; (ii) failing to allow Roots to resell ISP merchandise to other approved retailers in the Arabic-speaking countries of the Middle East and North Africa; (iii) failing to consider in good faith and/or to approve local ISP retailer partners identified by Roots; and (iv) terminating Roots' right to sell ISP merchandise in its own stores and to other authorized retailers prematurely and without cause. In addition, upon information and belief, Gap contracted, or attempted to contract, directly with the local retailers identified by Roots, or their affiliates, in violation of the parties' express agreement that it would not do so.
- 124. At no time did Roots agree that Gap or Gabana could in any way extinguish, modify, limit, or otherwise prejudice any of its contractual rights, whether by entering into the new ISP agreement with Gabana dated September 1, 2004 or otherwise. As interpreted by Gap, the Gap-Gabana Agreements did not preclude Roots from reselling Gap merchandise to other approved retailers in the territories identified in the ISP Agreement, or otherwise availing itself of the benefits of its oral contract with Gap.
- 125. If and to the extent that the Gap-Gabana Agreements can be interpreted to prohibit Roots' resale of Gap merchandise to other retailers, Gap's entry into the agreements and subsequent decision to enforce them in a manner prejudicial to Roots' rights constitute separate and independent breaches of Gap's contractual obligations, including (a) a breach of Gap's express oral agreement to allow Roots to sell OP and ISP merchandise, and (b) a breach of the implied covenant of good faith and fair dealing, which bars Gap from taking any action to deprive Roots of the benefits of the agreement. As a result of Gap's material

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breaches of the contract, Roots has been damaged in an amount to be determined at trial, but believed to exceed \$40,000,000.

Count Three

(Breach of the Covenant of Good Faith and Fair Dealing)

- 126. Plaintiff repeats and realleges the allegations contained in all preceding Paragraphs as if fully and completely set forth herein.
- 127. California law implies a covenant of good faith and fair dealing in every contract, which requires that contracting parties discharge their contractual obligations fairly and in good faith.
 - 128. Gap and Roots entered into valid oral contracts.
- 129. Roots performed all its obligations under the oral contracts with Gap, including, *inter alia*, (i) purchasing the OP inventory for \$6 million; (ii) opening its own retail stores in Qatar; and (iii) developing an ISP retail network in the Arabic-speaking countries of the Middle East and North Africa, including a retail operation in the UAE to which, with Gap's express approval, Roots resold ISP merchandise.
- 130. Gap wrongfully prevented Roots from obtaining the benefit of the oral contracts.
- 131. First, Gap knew that Roots could only recoup its investment in the OP inventory through a long-term ISP relationship. Gap prevented Roots from realizing the benefit of the contract by terminating its relationship with Roots before Roots could reasonably have made any return on its investment.
- 132. Second, Gap was obligated to review Roots' ISP business proposals in good faith and approve (or disapprove) them on the merits. Instead, Gap frustrated the purpose of the contract by arbitrarily refusing to approve new local retailers and territories without offering any objections to the merits of the proposals.
- 133. By reason of the foregoing, Gap breached the covenant of good faith and fair dealing implied by law in its agreements with Roots. Roots is, accordingly,

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entitled to damages in an amount to be determined at trial but believed to exceed \$30,000,000.

Count Four

("Unfair" Business Practices Under California Bus. & Prof. Code § 17200)

- 134. Plaintiff repeats and realleges the allegations contained in all preceding Paragraphs as if fully and completely set forth herein.
- 135. Gap induced Roots (i) to purchase the OP inventory for an above market price, (ii) to pay the costs of storing the OP; and (iii) to expend time and resources opening its own retail stores in Qatar and developing a retail network for Gap merchandise in other countries, by falsely promising that Gap would permit Roots to recoup its substantial investment by selling first-line Gap merchandise throughout the Arabic-speaking countries of the Middle East and North Africa. In fact, Gap never intended to allow Roots to develop its retail business for firstline Gap merchandise in the region.
- 136. Despite the fact that Roots did everything that Gap asked, Gap (i) unreasonably refused to act on Roots' proposals to expand the ISP business outside of two small markets (Qatar and UAE); (ii) terminated Roots ability to sell Gap ISP merchandise before Roots could reasonably have made a return on its substantial investment; and (iii) established or sought to establish direct relationships with the retailers or their affiliates, in order to reap the return on Roots' investment for itself.
 - Gap's conduct has injured, and continues to injure Roots.
 - Gap had no legitimate justification for its conduct.
- Gap has, therefore, engaged in "unfair" business practices under California's Business & Professions Code § 17200. The statute provides a remedy for such "unfair" practices, whether or not they are forbidden by another statute or by the common law.

(Fraud)

- 146. Plaintiff repeats and realleges the allegations contained in all preceding Paragraphs as if fully and completely set forth herein.
- 147. As alleged above, Gap made numerous knowing misrepresentations to Roots, including without limitation the following:

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- In or about May 2003, Gap falsely represented that it would grant Roots the right to sell first-line Gap merchandise in the Arabic-speaking countries of the Middle East and North Africa.
- In or about June 2003, Gap reiterated its false promise to grant Roots the right to sell ISP merchandise in the region.
- In or about the Spring of 2004, Gap falsely stated that it would permit Roots to sell ISP merchandise in Roots own Gap-approved retail stores in Qatar.
- After September 1, 2004, Gap falsely stated that it would allow Roots to expand the ISP business in additional territories, including Lebanon and Saudi Arabia.
- In or about January 2005, Gap again falsely stated that it would allow Roots to expand the ISP business to Saudi Arabia.
- In early 2005, Gap, falsely stated it would make Roots a franchisee in the Arabic-speaking countries of the Middle East and North Africa and in other negotiated territories.
- Following the termination of Roots' ISP rights, Gap reiterated its
 false promise to make Roots a franchisee in Qatar, and also promised
 to expand the territories in which Roots could sell the remaining OP
 inventory.
- 148. Upon information and belief, Gap never intended to fulfill these promises. After unloading the OP inventory on Roots, and inducing Roots to develop an ISP retail network throughout the Middle East and North Africa, Gap wrongfully impaired Roots' ability to exercise the ISP rights by, *inter alia*, unreasonably and without justification failing to approve the local retailers Roots proposed; terminating Roots' ISP rights without case; and contracting and/or attempting to contract directly with Roots' local retailers.
- 149. As Gap was well aware, Roots reasonably relied on these and other misrepresentations by Gap in making its decisions (i) to purchase the OP inventory;

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1	(ii) open its own retail stores in Qatar; (iii) to develop a retail network in the
2	Arabic-speaking countries of the Middle East and North Africa; and (iv) to invest
3	in its own warehouse facility and staff in Dubai.
4	150. As a direct result of Gap's misrepresentations, Roots has been
5	damaged in an amount to be determined at trial, but believed to exceed
6	\$15,000,000.
7	151. Additionally, Gap's conduct was so wanton, and malicious that
8	punitive damages should be awarded against it in the amount of \$30,000,000.
9	Count Seven
10	(Promissory Estoppel)
11	152. Plaintiff repeats and realleges the allegations contained in all
12	preceding Paragraphs as if fully and completely set forth herein.
13	153. As alleged above, Gap made clear and unambiguous promises to
14	Roots, including without limitation the following:
15 16	• In or about May 2003, Gap promised to grant Roots the right to sell first-line Gap merchandise in the Arabic-speaking countries of the Middle East and North Africa.
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18	 In or about June 2003, Gap reiterated its promised to grant Roots the right to sell ISP merchandise in the region.
19	• In or about the Spring of 2004, Gap promise to permit Roots to sell
20	ISP merchandise in Roots own Gap-approved retail stores in Qatar.
21	• After September 1, 2004, Gap promised to permit Roots to expand
22	the ISP business in additional territories, including Lebanon and Saudi Arabia.
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2425	 In or about January 2005, Gap again promised to permit Roots to expand the ISP business to Saudi Arabia.
26	• In early 2005, Gap promised that it would make Roots a franchisee
27	in the Arabic-speaking countries of the Middle East and North Africand in other negotiated territories.
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• Following the termination of Roots' ISP rights, Gap reiterated its promise to make Roots a franchisee in Qatar, and also promised to expand the territories in which Roots could sell the remaining OP inventory.

- 154. Roots detrimentally relied on these and other promises made by Gap in a manner that was both reasonable and foreseeable.
- 155. In August 2005, Gap breached these promises by terminating Gap's written ISP Agreement with Gabana, thus cutting off Roots' existing access to the first-line Gap ISP merchandise, and failing to otherwise deliver first-line Gap merchandise to Roots for resale.
- Vice President, Ron Young repeatedly assured Roots' representatives, including Sheikh Faisal, that Gap would continue to do business directly with Roots without Gabana. Gap made these repeated assurances with the intent of persuading Roots to refrain from filing suit against Gap. Although Roots initially refrained from filing suit in reliance on these assurances, it ultimately became clear that Gap had no intention of honoring its commitment to allow Roots to continue selling first-line Gap merchandise.
- 157. As a result of Roots' reasonable reliance on Gap's promises, Roots is entitled to damages in an amount to be proven at trial, but believed to exceed \$15,000,000.

Count Eight

(Quantum Meruit)

158. Plaintiff repeats and realleges the allegations contained in all preceding Paragraphs as if fully and completely set forth herein.

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159. Roots performed services for Gap in good faith. Gap accepted the services provided by Roots with an expectation of compensation. Roots is therefore entitled to the reasonable value of the services it provided.

- 160. In particular, Roots developed a network of local retailers in reliance on Gap's representations that it would grant Roots the right to resell first-line Gap merchandise to local retailer partners through the Arabic-speaking countries of the Middle East and North Africa. As a result of these repeated assurances, Roots expended significant time and resources to establish relationships with local retailers, and to purchase and maintain the OP inventory.
- 161. In August 2005, Gap breached its promises by terminating Gap's written ISP Agreement with Gabana, thus cutting off Roots' existing access to the first-line Gap ISP merchandise, and failing to otherwise deliver first-line Gap merchandise to Roots for resale.
- 162. Following the termination of the ISP Agreement, Gap's International Vice President, Ron Young repeatedly assured Roots' representatives, including Sheikh Faisal, that Gap would continue to do business directly with Roots without Gabana. Gap made these repeated assurances with the intent of persuading Roots to refrain from filing suit against Gap. Although Roots initially refrained from filing suit in reliance on these assurances, it ultimately became clear that Gap had no intention of honoring its commitment to allow Roots to continue selling first-line Gap merchandise.
- 163. As a result of Roots' reasonable reliance on Gap's promises, Roots is entitled to damages in an amount to be proven at trial, but believed to exceed \$15,000,000.

Count Nine

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(Quasi-Contract/Restitution)

- 164. Plaintiff repeats and realleges the allegations contained in all preceding Paragraphs as if fully and completely set forth herein.
- 165. Gap, in an effort to rid itself of the rapidly depreciating OP inventory, induced Roots to purchase, store, and attempt to liquidate the OP inventory and to establish relationships with local retailers by representing to Roots that it would make a return on its investment through a long-term business relationship with Gap. As a result of these repeated assurances, Roots expended significant time and resources to purchase, store and liquidate the OP inventory, and to develop a retail network for Gap merchandise.
- 166. Gap benefited from Roots' significant expenditures of time, effort, and money, including but not limited to the \$6 million Roots paid to purchase of the OP inventory, and Roots' establishment of relationships with local retailers that would be willing and able to sell Gap merchandise.
- 167. In August 2005, Gap breached its promises to Roots by terminating Gap's written ISP Agreement with Gabana, thus cutting off Roots' existing access to the first-line Gap ISP merchandise, and failing to otherwise deliver first-line Gap merchandise to Roots for resale.
- 168. Following the termination of the ISP Agreement, Gap's International Vice President, Ron Young repeatedly assured Roots' representatives, including Sheikh Faisal, that Gap would continue to do business directly with Roots – without Gabana. Gap made these repeated assurances with the intent of persuading Roots to refrain from filing suit against Gap. Although Roots initially refrained from filing suit in reliance on these assurances, it ultimately became clear that Gap had no intention of honoring its commitment to allow Roots to continue selling ISP merchandise.

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EXHIBIT 2

PUBLIC VERSION [REDACTED]

EXHIBIT 3

PUBLIC VERSION [REDACTED]